

## **Ramsey Education's Professional Development Plan**

Our implementation and training plan is designed to ensure a seamless onboarding process and provide ongoing support throughout the school year. This comprehensive plan includes both foundational training for new users and advanced professional development to enhance teaching effectiveness as educators become more familiar with the curriculum.

### **1. Initial Planning and Preparation**

**Timeline:** Upon receipt of purchase order (Day 1)

- **Digital Content Access:** District educators gain access to digital content within one business day of the purchase order being processed.
- **Integration Support:** Your district is assigned a dedicated integration representative who will:
  - Serve as the primary point of contact for all implementation-related inquiries.
  - Collaborate with district leaders to finalize a tailored support plan, including timelines for training and optional site-based services.
  - Provide guidance on rostering and account setup.

### **2. Onboarding and Implementation Training**

**Timeline:** Weeks 1-4 post-purchase/ when needed    **Format:** 3 hours of virtual training

**Training Goals:**

- Equip educators with the skills and knowledge needed to implement the curriculum effectively from day one.
- Familiarize participants with curriculum features and digital tools
- Consider strategies for effective planning, content delivery, and assessments

### **3. Ongoing Support**

**Timeline:** Throughout the school year

- **Site-Based Training and Coaching:**
  - Districts may schedule virtual site-based training sessions tailored to their specific needs.

- coaching is available to provide real-time support and actionable feedback for teachers.
- Pricing for additional services that could include full, and half day in-person training will be determined based on district requirements.
- **Dedicated Integration Representative Support:**
  - Continuous availability to address technical and curriculum-related questions.
  - Regular check-ins to ensure implementation success and resolve any challenges.

#### **4. Advanced Professional Development (Second Semester)**

**Timeline:** Weeks 18-22 (mid-year) **Format:** 3 hours of virtual training

##### **Training Goals:**

- Deepen educators' understanding of best practices and advanced teaching strategies.
- Empower teachers to maximize the curriculum's impact on student learning.
- Collaboration with other teachers and the trainer

#### **5. Year-End Review and Feedback**

**Timeline:** Weeks 34-36 (end of school year)

##### **Activities:**

- Conduct a review meeting with district leaders to evaluate the implementation's success and gather feedback.
- Provide recommendations for continued professional growth and future training opportunities.